

Characteristics/Skills of WorkKeys Mathematics

There are five levels of difficulty. Level 3 is the least complex and Level 7 is the most complex. The levels build on each other, each incorporating the skills assessed at the previous levels. For example, at Level 5, individuals need the skills from Levels 3, 4, and 5.

Level	Characteristics of Items	Skills
3	<ul style="list-style-type: none"> Translate easily from a word problem to a math equation All needed information is presented in logical order No extra information 	<ul style="list-style-type: none"> Solve problems that require a single type of mathematics operation (addition, subtraction, multiplication, and division) using whole numbers Add or subtract negative numbers Change numbers from one form to another using whole numbers, fractions, decimals, or percentages Convert simple money and time units (e.g., hours to minutes)

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4	<ul style="list-style-type: none"> Information may be presented out of order May include extra, unnecessary information May include a simple chart, diagram, or graph 	<ul style="list-style-type: none"> Solve problems that require one or two operations Multiply negative numbers Calculate averages, simple ratios, simple proportions, or rates using whole numbers and decimals Add commonly known fractions, decimals, or percentages (e.g., $\frac{1}{2}$, .75, 25%) Add up to three fractions that share a common denominator Multiply a mixed number by a whole number or decimal Put the information in the right order before performing calculations

Level	Characteristics of Items	Skills
5	<ul style="list-style-type: none"> Problems require several steps of logic and calculation (e.g., problem may involve completing an order form by totaling the order and then computing tax) 	<ul style="list-style-type: none"> Decide what information, calculations, or unit conversions to use to solve the problem Look up a formula and perform single-step conversions within or between systems of measurement Calculate using mixed units (e.g., 3.5 hours and 4 hours 30 minutes) Divide negative numbers Find the best deal using one- and two-step calculations and then comparing results Calculate perimeters and areas of basic shapes (rectangles and circles) Calculate percent discounts or markups

Level	Characteristics of Items	Skills
6	<ul style="list-style-type: none"> May require considerable translation from verbal form to mathematical expression Generally require considerable setup and involve multiple-step calculations 	<ul style="list-style-type: none"> Use fractions, negative numbers, ratios, percentages, or mixed numbers Rearrange a formula before solving a problem Use two formulas to change from one unit to another within the same system of measurement Use two formulas to change from one unit in one system of measurement to a unit in another system of measurement Find mistakes in questions that belong at Levels 3, 4, and 5 Find the best deal and use the result for another calculation Find areas of basic shapes when it may be necessary to rearrange the formula, convert units of measurement in the calculations, or use the result in further calculations Find the volume of rectangular solids Calculate multiple rates

Level	Characteristics of Items	Skills
7	<ul style="list-style-type: none"> Content or format may be unusual Information may be incomplete or implicit Problems often involve multiple steps of logic and calculation 	<ul style="list-style-type: none"> Solve problems that include nonlinear functions and/or that involve more than one unknown Find mistakes in Level 6 questions Convert between systems of measurement that involve fractions, mixed numbers, decimals, and/or percentages Calculate multiple areas and volumes of spheres, cylinders, or cones Set up and manipulate complex ratios or proportions Find the best deal when there are several choices Apply basic statistical concepts